

CITY OF EDEN, N.C.

The regular meeting of the City Council, City of Eden, was held on Tuesday, November 19, 2019 at 6 p.m. in the Council Chambers, 308 E. Stadium Drive. Those present for the meeting were as follows:

Mayor:	Neville Hall
Council Members:	Bernie Moore
	Jim Burnette
	Angela Hampton
	Darryl Carter
	Jerry Ellis
	Jerry Epps
	Sylvia Grogan
Interim City Manager:	Terry Shelton
City Clerk:	Deanna Hunt
City Attorney:	Erin Gilley
News Media:	Roy Sawyers, Rockingham Update
	Susie Spear, Rockingham Now

MEETING CONVENED:

Mayor Hall called the regular meeting of the Eden City Council to order and welcomed those in attendance. He explained that the Council met the third Tuesday of each month at 6 p.m. and worked from a prepared agenda; however, time would be set aside for business not on the printed agenda.

INVOCATION:

Council Member Epps gave the invocation followed by the Pledge of Allegiance led by Fire Chief Tommy Underwood.

PRESENTATIONS & PROCLAMATIONS:

- a. Proclamation – Small Business Saturday

Mayor Hall read the proclamation.

PROCLAMATION SUPPORTING SMALL BUSINESS SATURDAY

WHEREAS, The City of Eden recognizes local small businesses and the contributions they make to our local economy; and

WHEREAS, there are currently 30.2 million small businesses in the United States, representing 99.7 % of all businesses with employees, and small businesses are responsible for 65.9 % of net new U.S. jobs from 2000-2017; and

WHEREAS, small businesses employ 47.5 % of workers in the private sector in the United States; and

WHEREAS, 96% of consumers who plan to shop on Small Business Saturday said the day inspires them to go to small, independently-owned retailers or restaurants that they have not been to before or would not have otherwise visited; and

Minutes of the regular November 19, 2019 meeting of the City Council, City of Eden:

WHEREAS, 92% of companies planning promotions on Small Business Saturday said the day helps to promote their business during the busy holiday shopping season; and

WHEREAS the City of Eden supports our local businesses that create jobs, boost our local economy, and improve the value of and preserve our community; and

WHEREAS, advocacy groups across the country have endorsed the Saturday after Thanksgiving as Small Business Saturday;

NOW, THEREFORE, BE IT RESOLVED, that the Eden City Council does hereby proclaim Saturday, November 30, 2019 as Small Business Saturday

This the 19th day of November, 2019

CITY OF EDEN

Neville Hall, Mayor

Attest: Deanna Hunt, City Clerk

SET MEETING AGENDA:

Mayor Hall said there was one change to the agenda - Item 14 would be changed to Closed Session and Item 15 would be Adjourn.

A motion was made by Council Member Ellis to set the amended meeting agenda. Council Member Moore seconded the motion. All members voted in favor of the motion. The motion carried.

PUBLIC HEARINGS:

- a. Consideration and approval of an incentive package for Gildan, appropriating an amount not to exceed \$91,131 from the General Fund to be distributed to the company in annual installments following the project parameters.

Mayor Hall called on Economic Development Director Mike Dougherty and declared the public hearing open.

Mr. Dougherty said that the previous month, N.C. Secretary of Commerce Tony Copeland announced 85 new jobs and \$4.7 million in investment for the former SGR Tex facility. Gildan Yarns made about 70 percent of their product, which was then assembled in Honduras and then came back into the U.S. Gildan started in the year 2000 with a 200,000-square-foot distribution center and now occupied 2.2 million square feet and employed more than 500 people. They invested \$12 million in the purchase of the machinery and equipment. The incentive would be over a five-year period and not exceed \$91,131 in new taxable investment in the operation of the facility.

Mayor Hall asked if anyone would like to speak in favor or opposition.

Council Member Burnette said just for a point of clarification, it was for 80 percent of the taxable and there was still 20 percent of the addition.

Mr. Dougherty replied that was correct.

Mayor Hall said the County had previously approved their incentive package for Gildan.

Council Member Ellis asked if Gildan would provide training for the new programs and if that could tie in with the high school.

Mr. Dougherty replied they would and Rockingham Community College had training as well.

Council Member Grogan said she noticed the average wage was generally higher than Gildan was known to pay for jobs. She asked if he could explain that.

Mr. Dougherty replied the starting wage was \$13 per hour because manufacturing jobs paid more.

With no further questions or comments, Mayor Hall declared the public hearing closed.

A motion was made by Council Member Carter to approve an incentive package for Gildan, appropriating an amount not to exceed \$91,131 from the General Fund to be distributed to the company in annual installments following the project parameters. Council Member Hampton seconded the motion. All members voted in favor of the motion. The motion carried.

A copy of the Performance Agreement between Local Governments and Gildan Yarns, LLC is on file in the Clerk's Office.

REQUESTS AND PETITIONS OF CITIZENS:

Mayor Hall asked City Attorney Erin Gilley to read the City's policy for the speakers.

Mayor Hall said he had promised to update citizens and he had a statement to read. Since the conviction of the previous city manager, there had been many requests for information dealing with his expenses and his contractual compensation during his career at the City. In an effort to address the questions and concerns, Mayor Hall wanted to provide the following information.

The manager's contract provided that his unused vacation and one-half of his sick accrual, which he received each pay period, would be paid out to him upon leaving his employment with the City. The manager's sick leave accrual was increased to 16.2 hours per pay period. That was done in an effort to retain the manager in Eden. At that time, the City was having difficulty retaining a highly qualified manager for more than a couple of years, creating multiple transitions in leadership. The former manager had worked in Virginia for 15 years prior to coming to North Carolina and those 15 years would not be allowed into the North Carolina Retirement System upon retirement. The manager's sick hours from Virginia were also allowed to be transferred into the City via a personnel ordinance amendment on January 16, 2006 so that those sick hours would not be lost. As a result of the amendment, the manager was allowed to transfer 840 hours of accrued sick leave from the town of New Market, Virginia, to the City.

In 2009, the Mayor made the initial decision to allow the manager to begin taking early payouts of his leave as his leave had accumulated significantly. That decision was made to avoid having to make a large lump sum payment at one time when the manager left the City. Both former mayors of the City authorized the payments to be made during the manager's employment over a period of time so that the liability to the City would be gradually reduced over a number of budget years as opposed to one hit at the end of his employment resulting in a several hundred thousand dollar payout. The withdrawals were made

from 2013 to 2018. The total net pay received by the manager was \$241,215.21, representing the total amount after taxes had been deducted. The total amount before taxes were deducted was \$405,840.99. That represented payments from 2006 to 2018.

Mayor Hall said City Council had hired an attorney who specialized in municipal law as well as contract litigation to review the contract and the payouts. William Hill, of Frazier, Hill and Fury, RLLP, reviewed the manager's contract and payouts. He had advised the City that had those payouts not been made during the employment of the manager, the City would have been contractually bound to make a large lump sum payment equal to what was paid out upon Mr. Corcoran's departure. There was no clause in the contract that would have given the City the ability to avoid the payout even though the former manager was convicted of a crime. That was typically known as a moral turpitude clause. His contract also called for a severance payout of nine months of his salary had he been terminated or fired. Because he was allowed to resign, the City was able to avoid paying this severance payout. There was no such provision for the leave accrual. As such, the City has been advised that there was no legal recourse for collection of this money from the previous city manager.

That also confirmed the FBI's and SBI's interpretation of the matter. All payouts were also reviewed by the agencies and not pursued. In addition, credit card expenditures had also been questioned and posted on social media. After a meeting with the SBI and FBI to discuss their investigation, we felt that there had been an adequate investigation into the expenditures. All property that was purchased had been documented and the property purchased was in the possession of the City. Those expenditures were also not pursued by the SBI or FBI. The SBI and FBI were satisfied with the outcome of the investigation and estimates for an outside investigation were up to \$30,000. The City was advised that the results of any findings could be significantly less in value than the cost of an investigation; however, due to the citizens' concerns, Council hired an outside auditor, Bert Davis, Jr. of the Davis Forensic Group, to review all expenditures by the former city manager.

So where was the City now and how do they ensure accountability and transparency in the future? As discussed at the September City Council meeting, they met the FBI and SBI to review their recommendations into checks and balances that need to be instituted. They also worked with the City's auditors and the North Carolina League of Municipalities for similar recommendations. As a result, a series of policies would be voted on that night. They felt the policies would address many of the issues that they faced with the previous manager. The policies included an annual review of the city manager's performance to be done in January every year and would include a review of the terms of the contract, pay, performance and any existing leave accrual. That was important because it ensured that current Council Members would be made aware of what former Council Members had done with respect to the manager's contract.

Mayor Hall said any personnel matter for any city manager or any employee answering to the Council would be made by all members of the Council and reviewed by the city attorney. Any future employment contract for the manager would contain a clause that prevented the manager from collecting any severance or payout if any immoral or criminal activity had occurred. A report containing all accounts payable checks written would be submitted monthly to the Council for their review. That would include all expenses, including credit card expenses. The report had already been disseminated each month, beginning in September. All travel and discretionary expenditures of the manager would have to be approved by the mayor and or mayor pro tem, meaning that no one subordinate to the manager would be approving his or her expenses. The city attorney and the city clerk would now report and answer directly to the Council, allowing a system of checks and balances on all employees who answered to the Council with all other employees answering to the city manager.

Mayor Hall said finally, the Council would review the report of the outside auditor and use any recommendations made to ensure oversight of City expenditures. The Council was committed to restoring the public confidence in the City of Eden.

Alice McBride, 244 Fairway Drive, said she had been a citizen of this wonderful town for 55 years and she loved Eden. She had some concerns why a City employee was allowed to take a credit card out of town. The company she worked for had a credit card but it was not allowed for an employee to keep the card out of the building overnight. An employee could use it to buy what was needed and they turned the receipts and card back in. The card would never be taken out of town to be carried around and used whenever an employee wanted to. She would like to see restrictions on the ease of an employee having the credit card in hand. She wanted to know if the forensic audit would be published for the public to review. Regarding Mr. Corcoran's sick leave and vacation accruals, she did not understand how he was paid almost \$85,000 for two days off, January 1 and 2 in 2015.

Mayor Hall said that was when he took the checks, it was not pay for those two days.

Ms. McBride wanted to know if there were any other employees in the City that had any other clause similar to Mr. Corcoran's.

Mayor Hall thanked Ms. McBride and called on Michael Hutchinson, who yielded his three minutes to Dot Bush.

Ms. Bush, 233 Weaver Street, wanted to acknowledge her appreciation to Terry Shelton for stepping into the hornet's nest and for his candid responses to her questions. Mr. Shelton realized that any citizen had the right to ask questions of the governing body and should receive answers immediately. She knew most of Council and respected them. With the theft and fraud committed by former City Manager Mr. Corcoran, there were many questions that required answers. She said the answers given by the Mayor were a little confusing and she would like to see it in writing. She was shocked by the criminal theft that Mr. Corcoran committed against the taxpayers of Eden. Unlike Council, she had no fiduciary responsibility to the citizens. The responsibility had not been met over the past 13 years and the malfeasance was unacceptable. As far as she knew, Mr. Corcoran was charged with one crime - padding the paycheck of one of his children. She asked didn't all three work for the City. What about the receipts of all of the personal purchases, which the Mayor had addressed, and she hoped to get those cleared up with the audit. Elected officials and people who worked for the government worked at the pleasure of the taxpayers and should not ever forget that. Taxpayers deserved respect and transparency from every single person who worked for the City. As far as she knew, Mr. Corcoran was never really arrested, charged or held under any bond. Unlike any regular person, he did not have a mugshot in the media. For the governing body to accept only \$20,000 in restitution was still a puzzle to her. The most shocking issue was Mr. Corcoran's pay, which the Mayor had sort of covered. The pay was a burden to the taxpayers and a betrayal of trust to the citizens because they knew nothing about it. Since 2006, 13 years, from her understanding from what she had received from the City's Finance Department, Mr. Corcoran's salary was based that every month he worked he got an extra week of sick/vacation pay. The term sick/vacation pay was just a cover up for how much he was actually paid. That should never have happened. So every year since 2006, Mr. Corcoran received 12 months regular pay and an extra 12 week's pay for work not performed. No wonder he could afford two expensive homes. Maybe we all could if we made that kind of money. She did not understand why the Council did not review the financial report every month. She asked why would they wait and review just once a year. The manager of every department, the attorney, and Finance Department knew about the issue, but not the citizens. It was unacceptable to her that a city

manager of a small town of 15,000 people made that salary. The average income of a family of four in Eden was \$32,000. Some of the sick/vacation monies came out of the water/sewer fund. She asked if that was the reason the water bills had quadrupled in the last 10 years. Thank goodness, someone came forward and blew the whistle on Mr. Corcoran or this could have continued indefinitely and the taxpayers would have never known. This could not have been a simple mistake and many here must have known about Mr. Corcoran's deal and therein laid the doubt and distrust the citizens of Eden were feeling. She had a printout from the City's Finance Department of four years of Mr. Corcoran's sick/vacation pay and if it was correct, the total for four years was \$347,281. That was just sick/vacation not counting his regular salary. She was sure his salary had increased over the years, but just make that eight years and the total was \$1,388,914 for work not performed. In her opinion, a police officer, a fireman, EMT or the trash truck drivers would be more than happy to make that kind of money.

Mayor Hall said it was not a debate forum by any means but he would be glad to answer some of the things that Ms. Bush asked about now or whenever she wanted to talk about it. The charges did not happen because he surrendered before he was arrested. The district attorney made that decision, not City Council. On the water/sewer fund being a portion of his salary, that was done as general practice because part of his time was attributed to working on the water and sewer side. He managed those people as well. Part of Mr. Corcoran's salary was appropriated to the water/sewer fund and the other to the general fund because his time was spent between those two.

Ms. Bush asked why his duties were split up when he was the city manager.

Mayor Hall replied because there were two funds, the water and sewer fund operated separately from the general fund. If someone worked in both areas and took a vacation day, part of the vacation would come from each fund. It was a percentage. He had seen the document regarding the payouts. Those dates were when he took the checks. The water rate had not quadrupled. Council had not changed the water rate since 2016. If a person's bill had increased, it was their usage, not the rate.

Ms. Bush said she had moved back to Eden in 2008 paying \$52 every two months. It gradually started going up and was currently over \$100 each month.

Mayor Hall said his was too. The City had been put under an administrative order from the Environmental Protection Agency that was unfunded. The City had to have \$40 million to pay for it. There was no choice. The water and sewer fund was a break-even operation. It could not make any or lose any money. Council set the water rates in 2016 to help cover the bill and they hoped industry would help with that. The rates were not involved in the criminal activity.

Eva Washington, president of the non-profit Second Chance of Hope at 421 Vine Street, said 70 percent of women entering substance use disorder treatment services had children. Many women in caregiving roles often would not seek or complete treatment because they were unable to manage their caregiving responsibilities and participate in treatment programs at the same time. Mothers may also fear that their children would be removed from their custody. Those factors, along with stigma and shame, became barriers to women with children receiving treatment, which had long-term and negative implications on the mother and child. She was bringing awareness of the non-profit and inviting Council to attend a ribbon cutting ceremony on Dec. 18 at noon at 421 Vine Street. She wanted community support for their efforts in bringing a sober living environment for pregnant women and women with children under age 18 in need of support in their recovery from substance abuse. She requested support for the transitional house

dedicated to the treatment of pregnant women and mothers in the Eden community. They were in need of sponsorships, household supplies, bedding, personal hygiene items and support from the community.

Mayor Hall noted the organization was making big changes in people's lives at the former boarding house on Vine Street.

Ms. Washington said the previous night, they had taken in a mother who would have lost her children if they had not helped. The mother had a premature 3-month-old and a year-old child. She came with the clothes on her back. Ms. Washington was thankful for the Pregnancy Care Center in Eden who provided the baby with formula, clothing and a car seat. Those types of situations could happen anytime. The facility could help up to 16 women at a time in the home. She invited the Council to come and ask questions or drop off supplies. She said the group did have a website.

UNFINISHED BUSINESS:

- a. Consideration of an updated report on the nuisance violations at the American Warehouse property located at 206 Warehouse Street.

Mayor Hall called on Planning & Inspections Director Kelly Stultz.

Ms. Stultz said two months before, they had a discussion with the owner of the property. Subsequent to that, she and Council Member Burnette met with owner Louise Price at the site. Ms. Price had volunteers there who had a plan to bring the property into compliance. Ms. Stultz assumed they were working on that. They made an agreement to give them time to make the changes.

Council Member Burnette said they needed to understand what the timeline was for completing the work. The volunteers understood what needed to be done. He was in the area a couple of days prior and nothing had been done at that point. A timeframe needed to be set for it to be done.

Ms. Stultz said she did not disagree with that, she had wanted to go ahead and clean it. She would share what the Council thought was appropriate with the owner.

Council Member Grogan said everyone worked better when there was a goal in mind. In their case it particularly would help staff and the Council, as well as the people involved in the project. They had given Piedmont Folk Legacies two months. She made a motion that the cleanup of the American Warehouse be completed by the owners by the regular meeting in February.

Council Member Ellis wanted to amend it to give the group until April to clean the property.

Council Member Burnette noted that when they had visited the site, there was really just removal of some equipment that needed to be done. The trees would be left. Some overgrowth needed to be cut and the fence mended. Ms. Price had volunteers to do it.

Ms. Stultz said the owners of the Nantucket next door had asked them not to take the trees down between them. She asked if the Council planned to vote to clean the property at the end of the timeframe.

Council Member Grogan said yes.

Council Member Burnette seconded Council Member Grogan's motion. All members voted in favor of the motion. The motion carried.

NEW BUSINESS:

- a. Consideration and approval of a façade grant program for historic and at-risk properties.

Mayor Hall called on Mr. Dougherty.

Mr. Dougherty said delinquent property owners who had allowed their buildings to deteriorate had been an issue. He showed a photo of 622 Washington Street, which collapsed in 2011, and 618 Washington Street, which deteriorated over time. The City spent over \$100,000 stabilizing 241 The Boulevard. It was sold for considerably less and was currently an events center and income-producing property. In 2016, the City purchased, with help from a General Assembly grant of over \$90,000, 622 Washington Street because the current owner could not repair it. The City sold the property to a local person who planned to open a business in 2020. The building would produce property and sales tax. Similar downtown grants were subject to budgetary constraints and were highly competitive.

He was requesting a façade grant for properties that were both historic and at-risk. The properties must also have a viable purpose and serve as a catalyst for future economic development. The grant would provide from between \$2,500 and \$20,000. The grant would require a 50 percent match minimum. The projects would be considered on an individual basis. Funding had to be available. Staff would evaluate the project and proceed or deny. The grant must be approved by the Strategic Planning Commission and the City Council. The benefit of the grant would be that taxpayers would not be left with securing or demolishing the historic and at-risk properties.

Mayor Hall said the issue went along with the City's desire to have owners take pride and maintain their properties as opposed to the City having to do it.

Council Member Burnette said it was a 50/50 match and reimbursable.

Mr. Dougherty said yes, the owner would not receive any money up front. All State and local incentives were post performance.

A motion was made by Council Member Burnette to approve a façade grant program for historic and at-risk properties. Council Member Grogan seconded the motion. All members voted in favor of the motion. The motion carried.

- b. Consideration and approval to allocate Strategic Planning Commission funding to

- (1) create and adopt a Unified Development Ordinance

Ms. Stultz said she felt having the development regulations updated was the most important issue for their future. The regulations needed to be in line with others in the State. A Unified Development Ordinance (UDO) was something developers looked for online when they looked at Eden. Inquiring from other departments through the listserv across the State if they had a UDO or not, she received six responses from places that did not and four of those were counties. Rockingham County had one in place since the 1990s and were currently spending a lot of money to update theirs. In 2019, the General Assembly

changed every statute that had to do with land use regulation. Every land use ordinance the City had, had to be updated. She had originally thought the department could do the work in-house but realized with the number of staff she had, the department could not do it. She thought the UDO was an important part of the Strategic Planning Commission's goals and standards. In the early 1990s, the department had spent three and a half years working on a UDO. In July 1993, a local newspaper noted that it took Council less than 20 minutes to end the three years of work on a proposed zoning and land use plan. She said there had been a few people upset with their map requirements. Since that evening, the text of the zoning ordinance had been amended more than 100 times. It would be difficult for a citizen to find what they needed to know if they tried to examine the ordinance themselves. She was asking Council to approve up to \$60,000 to complete the UDO, which had to be done before January 1, 2021. If Council approved the request, a proposal was ready to go out in the morning. Approval for whoever was chosen would come before Council in December.

Council Member Carter asked if the money was already budgeted.

Ms. Stultz said yes, it was part of the Strategic Planning Commission's funding and they had approved it.

Council Member Hampton confirmed that someone would need to be hired to do the work because the department was overwhelmed.

Ms. Stultz replied that they were doing the best they could. She had been working with an antiquated zoning ordinance for the last 29 years of her career. There were things other communities were doing that Eden needed to know about so they would be in the best position to attract good development and to keep their existing development. The City would need a consultant.

Mayor Hall said it seemed like every meeting, Council voted on an ordinance change. In his daily real estate work, he dealt with UDOs and he knew Eden was way behind in the zoning ordinances.

Council Member Burnette said Mr. Dougherty and Council Member-Elect Hunnicutt, who had a real estate background, had also spoken about the importance of a UDO. He said Ms. Stultz had asked the Strategic Planning Commission for \$30,000 over two years, which could not be done because it was not budgeted, so she had to ask for \$60,000 and she would also seek grants if they were available.

Ms. Stultz said all the other ordinances they had to update by 2021 would be done in-house.

A motion was made by Council Member Ellis to approve the allocation of Strategic Planning Commission funding to create and adopt a Unified Development Ordinance. Council Member Hampton seconded the motion. All members voted in favor of the motion. The motion carried.

- (2) to purchase four water fountains for Morehead High School

Ms. Stultz advised the Strategic Planning Commission had approved the purchase of four water fountains for Morehead High School.

Morehead's Career Development Coordinator Christy Hensley said the request was for \$4,800 for four new water fountains at the school. There was currently one new fountain on the main hall.

Principal Ryan Moody said Morehead needed many upgrades and one of those was the water fountains. Some of the existing fountains were original to the school and the last one that had been updated was in the 1980s. The school had requested all 17 fountains be replaced through a Delta Dental Foundation grant but they only received one which had been installed over the summer. The new fountain had changed the

students' outlooks. As part of the grant, the school received water bottles for all students, which the students used daily. The new fountain was the only one in the school that was ADA compliant, allowing the wheelchair bound students to reach the water. The new fountain also had a bottle filler. The fountain had a cleanable filter so it provided the cleanest water in the school, as determined by AP chemistry students in an experiment. The four fountains would be strategically placed throughout the school.

Ms. Hensley explained that there were four reasons the school needed the four fountains: to combat obesity, to boost cognitive development and energy levels, to eliminate waste from disposable plastic bottles, and to fuel the workforce.

Council Member Carter said the new fountains were a good thing. He asked if the school system would be replacing the other 13.

Mr. Moody said it would be hard to ask the system to fund new fountains when there were schools with leaking roofs and in major disrepair. The cost of doing business in public education had gone up with no real increases in funding since 2009. Projects like the fountains would be on the backburner. There had been security upgrades at the school with funding provided by the school system. Controlled entry/exit and a new roof for the gym were the upgrades the school would be getting in the next few years.

Council Member Moore asked if school maintenance would install the fountains.

Mr. Moody replied the cost of installation was included.

Council Member Ellis and Mr. Moody discussed placement of the fountains.

A motion was made by Council Member Carter to approve the allocation of Strategic Planning Commission funds to purchase four water fountains for Morehead High School. Council Member Moore seconded the motion. All members voted in favor of the motion. The motion carried.

(3) for a Reynolds Brewery façade grant

Mayor Hall called on Mr. Dougherty.

Mr. Dougherty said in 2018, 10,000 people turned 65 every day but only 2,330 youth turned 16 and could enter the workforce, meaning there was a deficit of replacement workers for those retiring of more than 7,600. Companies would have to get creative to recruit workers and communities would have to offer amenities to attract young workers. He read a quote from Margo Metzger, director of the North Carolina Craft Brewer's Guild, about craft brewers opening that in part said they were "a powerful kickstarting force, a spark that I have seen time and time again in the State." Mr. Dougherty said in N.C. in 2018, \$2.5 billion was spent in the industry with 17,000 jobs and about 215 microbrewers where the average wage was over \$45,000. In recent years, Rockingham County led all N.C. counties in the number of young people leaving. He was proud to do a recent article about four young professionals returning to the area: Heather Jachimiak of UNC Health Care; Trevor Gardner, a CPA and partner in a local firm; Mackenzie Barham of Eden Internal Medicine; and John LeSueur of Eden Chiropractic. The young people came from areas of education where there were microbrewers and gathering places. Those were big for the millennial generation.

Companies decided where to locate by availability of skilled labor, highway accessibility and quality of life, which was affordable housing, vibrant downtowns, signature special events and things like the Matrimony Creek Nature Trail, Grogan Park and river access points. Area industries were excited about a microbrewer opening because they had visitors they would want to take there. Two weeks prior, the first

industry was announced for the Southern Virginia Mega Site at Berry Hill. It was a \$200 million investment. That was the number one park in Virginia and they were looking at some very big projects. Eden needed to have the amenities in place who would work there and hopefully live in Eden.

Reynolds Brewery was a microbrewery occupying a former water works building, vacant for 30 years and opened for a brief period before closing for another 10 years. It was a historic property at risk and was adjacent to two mill projects in a historic district. Exterior renovations were over \$65,000 and the total investment would be close to \$500,000. It would generate significant tax revenue for Eden and Rockingham County from a previously dormant structure. It would have a pizza oven and offer other beverages, as well as event space. It would be family friendly and a quality location. Owners Chip and Toni Reynolds wanted a safe and fun environment. It would be a three to one match if they were given \$20,000, which was equivalent to what was spent on 624 Washington Street and less than spent on 618. The project coincided with Eden's natural resource promotion, being located next to the Smith River Greenway and Island Ford river access.

Mayor Hall said the City could not open or get involved in a business, but they could offer programs like this to help people open their own business. It was a great step to improve the quality of life. The whole program was great because it was incentive based.

Council Member Grogan asked if there was an estimate on opening.

Mr. Dougherty said the first quarter. They were also working with the SBA to obtain financing there. Five jobs would be initially added with the opening.

A motion was made by Council Member Grogan to approve the allocation of Strategic Planning Commission for a Reynolds Brewery façade grant. Council Member Ellis seconded the motion. All members voted in favor of the motion. The motion carried.

- (4) for the creation of a Smith River otter habitat

Mayor Hall called on Mr. Dougherty.

Mr. Dougherty said the project was a partnership between the City and the Dan River Basin Association. A \$9,400 Duke Energy grant was received to establish the habitat on the Smith River. It would be the only habitat of its kind in the country. It would give Eden a destination opportunity. They always needed to promote what made them different than other cities. The habitat would promote tourism, natural resources and preservation of wildlife. Otters only lived in clean rivers. U.S. Wildlife would rehome injured or rehabilitated otters there. The majority of the cost would come from the grant. Like at Matrimony Creek Nature Trail, this project would use City employees and equipment to complete the work. He was asking for funding up to \$7,000, he expected it to be far under that. The habitat could be in use in the first quarter and ready for the next tourism season.

Council Member Grogan asked where the habitat would be accessed.

Mr. Dougherty said down river from the Island Ford river access.

Mayor Hall said if it were on a map somewhere and his family was traveling, his wife would make them find it. It may attract visitors. He wanted to point out that all of the projects from the Strategic Planning Commission had funding from that budget.

A motion was made by Council Member Burnette to approve the allocation of Strategic Planning Commission for the creation of a Smith River otter habitat. Council Member Hampton seconded the motion. All members voted in favor of the motion. The motion carried.

- c. Consideration to accept a bid on the sale of property located at 416 Decatur Street.

Mayor Hall called on Ms. Stultz.

Ms. Stultz said the property was once the site of a mobile home park created from a permit that was not legitimate. The City obtained the lot during the Community Development Block Grant process for the Flynt Hill neighborhood and had cleaned it off and maintained it since. The initial bid on the sale of the property was \$1,000 and the final bid was \$15,800. The current tax value was \$16,720. The best outcome was to sell the property and encourage the new owner to create single family home dwellings. Staff recommended in favor of the sale for \$15,800.

A motion was made by Council Member Epps to accept a bid on the sale of property located at 416 Decatur Street. Council Member Hampton seconded the motion. All members voted in favor of the motion. The motion carried.

- d. Consideration to adopt an ordinance for the demolition of a structure at 105 Periwinkle Road under the City's Human Habitation Ordinance.

Mayor Hall called on Ms. Stultz.

Ms. Stultz said the Fire Department would like to burn the structure for training. She proposed charging the owner \$1,500, which was the going rate for burning a structure.

Council Member Moore asked if Station 210 would burn it.

Ms. Stultz said yes.

Council Member Burnette asked about the cleanup.

Ms. Stultz replied staff would get up whatever was left.

Mayor Hall confirmed the owners had made no effort to correct the issue.

Ms. Stultz said they had not.

A motion was made by Council Member Carter to adopt an ordinance for the demolition of a structure at 105 Periwinkle Road under the City's Human Habitation Ordinance. Council Member Ellis seconded the motion. All members voted in favor of the motion. The motion carried.

AN ORDINANCE AND ORDER FOR THE DEMOLITION OF PROPERTY AT
105 PERIWINKLE ROAD, EDEN, NORTH CAROLINA

THIS ORDINANCE is issued pursuant to the provisions of North Carolina General Statutes §160A443 and Chapter 4, Article IV of the Eden City Code.

WHEREAS, on the 13th day of May, 2019, the Director of the Planning and Inspections Department examined the structure owned by Karen McDaniel at 105 Periwinkle Road, Eden, North Carolina and found it to be unfit for human habitation, that said property is more particularly described as follows:

TRACT 1:

BEGINNING at a point in the East edge of the concrete highway leading from Leaksville to Reidsville, N.C. and running thence South 9° West with the East edge of the aforesaid concrete highway 50 feet to a stake, a new corner; thence South 81° 30' East 130 feet to a stake set in a drain ditch; thence North 9° East and parallel with said concrete highway 50 feet to a stake; thence North 81° 30' West 130 feet to a stake, the POINT OF BEGINNING and being a part and portion of that land conveyed by J. Baynes and wife to I. O. Griffith by deed dated October 12, 1936, and recorded in Book 296, page 414 and conveyed by I. O. Griffith to Robert Lee Briggs. See Deed Book 366, page 571 and Book 911, page 2008 . SAVE AND EXCEPT that 0.009 acres conveyed by Norman G. Stiers and wife, Mavis W. Stiers to Rhonda V. Nance and Lisa V. Mays by Deed recorded in Deed Book 914 at page 332.

TRACT 2:

BEGINNING at an iron set in the east edge of the Old Leaksville-Wentworth topsoil road near where it connects with the present Leaksville-Reidsville Highway, said beginning point being the northwest corner of that lot purchased by I. O. Griffith from Jonathan Baynes and running thence in a northeastern direction with the east edge of the Old Leaksville-Wentworth topsoil road 48.7 feet to an iron, a corner with Corum (now Barnes lot); thence with the Corum (now Barnes lot) line in a southeastern direction approximately 167.20 feet to an iron set in the ditch run, said point in the ditch being marked by a reference iron on the bank; thence with and up the run of said ditch 48.7 feet to an iron, the northeast corner of Jonathan Baynes lot; thence and with the line of said Baynes lot in a northwestern direction approximately 139.30 feet to an iron set in the east edge of Leaksville-Wentworth topsoil road THE POINT OF BEGINNING and on which is situated a store-building operated by Edna B. Stone. See Book 934, page 1118.

TRACT 3:

BEGINNING at an iron in southern line between Norman G. Stiers and Rhonda V. Nance, approximately 16.11 feet from a control corner; thence South 27° 47' West 8.72 feet to an iron; thence North 62° 00' West 18.70 feet to an iron; thence North 24° 55' East 6.16 feet to an iron; thence South 69° 41' East 19.18 feet to the POINT AND PLACE OF BEGINNING, being 0.003 acres, as shown on plat of survey by Samuel J. Coleman, R.L.S. entitled "Plat of Survey for Norman G. Stiers and Mavis W. Stiers" dated January 2, 1995, which a copy is attached to that Deed recorded in Book 914 page 329. The above described property being more commonly known as 105 Periwinkle Road, Eden, North Carolina, and being further identified by the Rockingham County Tax Dept. as PIN 7979-04-60-0953-00. Deed Reference: Book 948, page 230.

WHEREAS, on the 14th day of May, 2019, the Director caused to be issued a Complaint and Notice of Hearing for the 6th day of June, 2019, which was served on the property owner by certified mail, return receipt requested, on the 16th day of May, 2019, and by first class mail; and

WHEREAS, the hearing was held on the 6th day of June, 2019, and the Director subsequently issued an Order on the 19th day of June, 2019, to repair, alter, improve or vacate and demolish the property; and

WHEREAS, a copy of the Order was served on the property owner by certified mail, return receipt requested, by first class mail and by posting on the subject property on the 20th day of June, 2019; that the certified mail, return receipt requested was returned by the U. S. Postal Service marked "Refused;" and

WHEREAS, the Director caused a Notice of Lis Pendens to be filed in the Office of the Clerk of Superior Court for Rockingham County, North Carolina, on the 3rd day of July, 2019; and

WHEREAS, the property owner did not appeal the Order and, pursuant to Chapter 4, Section 4- 89(b) of the Eden City Code, a copy of the order has been mailed to any organization involved in providing or restoring dwellings for affordable housing that has filed a written request for such notice; and

WHEREAS, the Owner has had a reasonable opportunity to bring the property into conformity with Chapter 4, Article IV of the Eden City Code and she has failed to take any action to comply with the Director's Order.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Eden that the Director is hereby ordered to proceed to effectuate the purpose of the Human Habitation Standards set out in Article IV of Chapter 4 of the Eden City Code with respect to the property described above by demolishing the structures located thereon.

IT IS FURTHER ORDERED that a certified copy of this Ordinance and Order shall be recorded in the Office of the Register of Deeds of Rockingham County, North Carolina, and indexed in the name of Karen McDaniel and Karen McDaniel Smith in the Grantor and Grantee index.

IT IS FURTHER ORDERED that the amount of the cost of demolishing the dwelling by the Director shall be a lien against the real property upon which the cost was incurred, said lien shall be filed, have the same priority, and be collected as the lien for special assessment provided by North Carolina General Statutes Chapter 160A, Article 10.

APPROVED, ADOPTED AND EFFECTIVE, this 19th day of November, 2019.

CITY OF EDEN

Neville Hall, Mayor

Attest: Deanna Hunt, City Clerk

- e. Consideration to adopt an ordinance for the demolition of a structure at 305 Victor Street under the City's Human Habitation Ordinance.

Four bids were submitted as follows:

Sam W. Smith, Inc.	\$ 12,000
Kenny Frith	\$ 4,200
Brad Fisher Hauling	\$ 5,800
Loye Grading	\$ 5,300

Mrs. Stultz said the structure was in very poor condition and the owner would not do anything about it. Staff recommended that Kenny Frith be awarded the bid for the demolition of the house with the lowest bid being in the amount of \$4,200 and the department be allowed a special assessments collection to recoup the funds owed.

A motion was made by Council Member Epps to adopt an ordinance for the demolition of a structure at 305 Victor Street under the City's Human Habitation Ordinance and to award the bid to Kenny Frith. Council Member Ellis seconded the motion. All members voted in favor of the motion. The motion carried.

AN ORDINANCE AND ORDER FOR THE DEMOLITION OF PROPERTY AT
305 VICTOR STREET, EDEN, NORTH CAROLINA

THIS ORDINANCE is issued pursuant to the provisions of North Carolina General Statutes §160A443 and Chapter 4, Article IV of the Eden City Code.

WHEREAS, on the 30th day of January, 2019, the Director of the Planning and Inspections Department examined the structure owned by Hilda L. Smith and Antonio Smith at 305 Victor Street, Eden, North Carolina and found it to be unfit for human habitation, that said property is more particularly described as follows:

COMMENCING at an iron, said iron marking the northwest intersection of Victor Street by Fisher street; thence with the Western line of Victor Street, N. 3 deg. 17' W. 80 ft. to an iron, the point of BEGINNING, thence S. 86 deg. 43' W. 75.1 feet to an iron; thence N. 1 deg. 08' W. 75.05 feet to an iron; thence N. 86 deg. 43' E. 72.29 feet to an iron set in the Western line of Victor Street; thence with the western line of Victor Street, S. 3 deg. 17' E. 75 feet to an iron, the POINT OF BEGINNING, and containing 5,542 sq. ft., more or less, the same being all of Lot D, Block No.16, Park Heights, as per Map 3, of the Subdivision of Spray, North Carolina, property of the Leaksville Woolen Mills, Inc., as made by W. T. Combs, C.E., October and November, 1948, and September, 1949, and

Minutes of the regular November 19, 2019 meeting of the City Council, City of Eden:

recorded in the Register of Deeds office for Rockingham County, North Carolina in Map Book 6, Page 96. For title reference, see Deed Book 370, Page 228 and Deed Book 438, Page 465.

The above described property being more commonly known as 305 Victor Street, Eden, North Carolina, and being further identified by the Rockingham County Tax Dept. as PIN 7070-11-65-5305-00. Deed Reference: Book 873, page 707.

WHEREAS, on the 6th day of February, 2019, the Director caused to be issued a Complaint and Notice of Hearing for the 28th day of February, 2019, which was served on the property owners by certified mail, return receipt requested, and by first class mail, the certified mail, return receipt requested was returned by the U. S. Postal Service marked "Unclaimed" and the property was posted on the 7th day of February, 2019; and

WHEREAS, the hearing was held on the 28th day of February, 2019, and the Director subsequently issued an Order on the 13th day of March, 2019, to repair, alter, improve or vacate and demolish the property; and

WHEREAS, a copy of the Order was served on the property owners by certified mail, return receipt requested, on the 20th day of March, 2019; by first class mail and by posting on the subject property on the 14th day of March, 2019; and

WHEREAS, the property owners did not appeal the Order and, pursuant to Chapter 4, Section 4- 89(b) of the Eden City Code, a copy of the order has been mailed to any organization involved in providing or restoring dwellings for affordable housing that has filed a written request for such notice; and

WHEREAS, the Owners have had a reasonable opportunity to bring the property into conformity with Chapter 4, Article IV of the Eden City Code and they have failed to take any action to comply with the Director's Order.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Eden that the Director is hereby ordered to proceed to effectuate the purpose of the Human Habitation Standards set out in Article IV of Chapter 4 of the Eden City Code with respect to the property described above by demolishing the structures located thereon.

IT IS FURTHER ORDERED that a certified copy of this Ordinance and Order shall be recorded in the Office of the Register of Deeds of Rockingham County, North Carolina, and indexed in the name of Hilda L. Smith and Antonio Smith in the Grantor and Grantee index.

IT IS FURTHER ORDERED that the amount of the cost of demolishing the dwelling by the Director shall be a lien against the real property upon which the cost was incurred, said lien shall be filed, have the same priority, and be collected as the lien for special assessment provided by North Carolina General Statutes Chapter 160A, Article 10.

APPROVED, ADOPTED AND EFFECTIVE, this 19th day of November, 2019.

CITY OF EDEN

Neville Hall, Mayor

Attest: Deanna Hunt, City Clerk

- f. Consideration to adopt an ordinance for the demolition of a structure at 605 Early Avenue under the City's Human Habitation Ordinance.

Four bids were submitted as follows:

Sam W. Smith, Inc.	\$ 8,000
Kenny Frith	\$ 3,000
Brad Fisher Hauling	\$ 4,400
Loye Grading	\$ 4,500

Ms. Stultz said the structure was damaged by fire. Staff recommended that Kenny Frith be awarded the bid for the demolition of the house with the lowest bid being in the amount of \$3,000 and the department be allowed a special assessments collection to recoup the funds owed.

A motion was made by Council Member Epps to adopt an ordinance for the demolition of a structure at 605 Early Avenue under the City's Human Habitation Ordinance and to award the bid to Kenny Frith. Council Member Grogan seconded the motion. All members voted in favor of the motion. The motion carried.

AN ORDINANCE AND ORDER FOR THE DEMOLITION
OF PROPERTY AT 605 EARLY AVENUE, EDEN, NORTH CAROLINA

THIS ORDINANCE is issued pursuant to the provisions of North Carolina General Statutes §160A443 and Chapter 4, Article IV of the Eden City Code.

WHEREAS, on the 21st day of September, 2018, the Director of the Planning and Inspections Department examined the structure owned by Jerry L. Graves and wife, Celeste B. Graves, at 605 Early Avenue, Eden, North Carolina and found it to be unfit for human habitation, that said property is more particularly described as follows: Being all of Lot 5, Block 46, Glovenia Street Development as shown on a plat thereof recorded in Map Book 3, page 126 in the Office of the Register of Deeds of Rockingham County, to which plat reference is hereby made for a more complete description. Deed Reference: Book 746, page 454, Book 764, page 330, Book 856, page 101 and Book 1567, page 427. The above described property being more commonly known as 605 Early Avenue, Eden, North Carolina, and being further identified by the Rockingham County Tax Dept. as PIN 7070-18-41-9648-00.

WHEREAS, on the 21st day of September, 2018, the Director caused to be issued a Complaint and Notice of Hearing for the 15th day of October, 2018, which was served on the property owners by certified mail, return receipt requested, and by first class mail, the certified mail, return receipt requested was returned by the U. S. Postal Service marked "Unclaimed"; and

WHEREAS, the hearing was held on the 15th day of October, 2018, and the Director subsequently issued an Order on the 26th day of October, 2018,, to repair, alter, improve or vacate and demolish the property; and

WHEREAS, a copy of the Order was served on the property owners by certified mail, return receipt requested, on the 2nd day of November, 2018; by first class mail and by posting on the subject property on the 29th day of October, 2018; and

WHEREAS, the property owners did not appeal the Order and, pursuant to Chapter 4, Section 4- 89(b) of the Eden City Code, a copy of the order has been mailed to any organization involved in providing or restoring dwellings for affordable housing that has filed a written request for such notice; and

WHEREAS, the Owners have had a reasonable opportunity to bring the property into conformity with Chapter 4, Article IV of the Eden City Code and they have failed to take any action to comply with the Director's Order.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Eden that the Director is hereby ordered to proceed to effectuate the purpose of the Human Habitation Standards set out in Article IV of Chapter 4 of the Eden City Code with respect to the property described above by demolishing the structures located thereon.

IT IS FURTHER ORDERED that a certified copy of this Ordinance and Order shall be recorded in the Office of the Register of Deeds of Rockingham County, North Carolina, and indexed in the name of Jerry L. Graves and Celeste B. Graves in the Grantor and Grantee index.

IT IS FURTHER ORDERED that the amount of the cost of demolishing the dwelling by the Director shall be a lien against the real property upon which the cost was incurred, said lien shall be filed, have the same priority, and be collected as the lien for special assessment provided by North Carolina General Statutes Chapter 160A, Article 10.

APPROVED, ADOPTED AND EFFECTIVE, this 19th day of November, 2019.

CITY OF EDEN
Neville Hall, Mayor

Attest: Deanna Hunt, City Clerk

- g. Consideration to adopt an ordinance for the demolition of a structure at 626 Patterson Street under the City's Human Habitation Ordinance.

Four bids were submitted as follows:

Sam W. Smith, Inc.	\$ 10,000
Kenny Frith	\$ 5,800
Brad Fisher Hauling	\$ 4,400
Loye Grading	\$ 10,000

Ms. Stultz said the structure was damaged by fire and was in a very visible area. Staff recommended that Brad Fisher Hauling be awarded the bid for the demolition of the house with the lowest bid being in the amount of \$4,400 and the department be allowed a special assessments collection to recoup the funds owed.

A motion was made by Council Member Moore to adopt an ordinance for the demotion of a structure at 626 Patterson Street under the City's Human Habitation Ordinance and award the bid to Brad Fisher Hauling. Council Member Epps seconded the motion. All members voted in favor of the motion. The motion carried.

AN ORDINANCE AND ORDER FOR THE DEMOLITION OF PROPERTY
AT 626 PATTERSON STREET, EDEN, NORTH CAROLINA

THIS ORDINANCE is issued pursuant to the provisions of North Carolina General Statutes §160A443 and Chapter 4, Article IV of the Eden City Code.

WHEREAS, on the 17th day of May, 2019, the Director of the Planning and Inspections Department examined the structure owned by Jerry Anderson and Carla P. Anderson at 626 Patterson Street, Eden, North Carolina and found it to be unfit for human habitation, that said property is more particularly described as follows:

TRACT 1: Beginning at a stake on the East side of Patterson Street, the same being North 3 deg 15 min. East 132 feet from the intersection of Patterson and Galloway Streets; thence South 87 deg. East and parallel with Lawson Street 200 feet to a stake; thence North 3 deg. 15 min. East and parallel with Patterson Street 80 feet to a stake; thence North 87 deg. West and parallel with Lawson Street 200 feet to a stake on Patterson Street; thence with Patterson Street 80 feet to the place of beginning and containing 16,000 square feet, more or less. For title reference see Deed Book 217, on Page 389 and Deed Book 1021, page 1404.

TRACT 2: Beginning at a stake on the East side of Patterson Street, which stake is a present corner of the Noel Foley and wife, Elsie Foley, tract as deeded to them on April 25, 1922, in Book 217, Page 389, and said beginning point being North 3 deg. 15 min. East 212 feet from the intersection of Patterson and Galloway Street; thence with the line of said Foley lot South 87 deg. East and parallel with Lawson Street 200 feet to a stake, a rear corner of the Noel Foley and wife, Elsie Foley lot or home place; thence North 3 deg. 15 min. East and parallel with Patterson Street 13 feet to a stake, a new corner; thence North 87 deg. West and parallel with Lawson Street 200 Feet to a stake on Patterson Street, another new corner; thence with Patterson Street South 3 deg. 15 min. West 13 feet to a stake, a corner of the present Noel Foley and wife, Elsie Foley, home tract, the place of Beginning, and being a small strip immediately adjoining the present Foley home tract, 13 feet front by 200 feet deep. For title reference see Deed Book 388, on Page 543. The above described properties being more commonly known as 626 Patterson Street, Eden, North Carolina, and being further identified by the Rockingham County Tax Dept. as PIN 7979-05-27-3851-00.

WHEREAS, on the 17th day of May, 2019, the Director caused to be issued a Complaint and Notice of Hearing for the 11st day of June, 2019, which was served on the property owners by certified mail, return receipt requested, on the 21st day of May, 2019, by first class mail and by posting on the subject property on the 17th day of May, 2019;

Minutes of the regular November 19, 2019 meeting of the City Council, City of Eden:

and WHEREAS, the hearing was held on the 11th day of June, 2019, and the Director subsequently issued an Order to repair, alter, improve or vacate and demolish the property; and

WHEREAS, a copy of the Order was served on the property owners by certified mail, return receipt requested, by first class mail and by posting on the subject property on the 13th day of June, 2019; that the certified mail, return receipt requested was returned by the U. S. Postal Service marked "Unclaimed;" and

WHEREAS, the Director caused a Notice of Lis Pendens to be filed in the Office of the Clerk of Superior Court for Rockingham County, North Carolina, on the 3rd day of July, 2019; and

WHEREAS, the property owners did not appeal the Order and, pursuant to Chapter 4, Section 4- 89(b) of the Eden City Code, a copy of the order has been mailed to any organization involved in providing or restoring dwellings for affordable housing that has filed a written request for such notice; and

WHEREAS, the Owners have had a reasonable opportunity to bring the property into conformity with Chapter 4, Article IV of the Eden City Code and they have failed to take any action to comply with the Director's Order.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Eden that the Director is hereby ordered to proceed to effectuate the purpose of the Human Habitation Standards set out in Article IV of Chapter 4 of the Eden City Code with respect to the property described above by demolishing the structures located thereon.

IT IS FURTHER ORDERED that a certified copy of this Ordinance and Order shall be recorded in the Office of the Register of Deeds of Rockingham County, North Carolina, and indexed in the name of Jerry Anderson and Carla P. Anderson in the Grantor and Grantee index.

IT IS FURTHER ORDERED that the amount of the cost of demolishing the dwelling by the Director shall be a lien against the real property upon which the cost was incurred, said lien shall be filed, have the same priority, and be collected as the lien for special assessment provided by North Carolina General Statutes Chapter 160A, Article 10.

APPROVED, ADOPTED AND EFFECTIVE, this 19th day of November, 2019

CITY OF EDEN

Neville Hall, Mayor

Attest: Deanna Hunt, City Clerk

h. Consideration to adopt an ordinance for the demolition of a structure at 110 Dameron Street under the City's Human Habitation Ordinance.

Four bids were submitted as follows:

Sam W. Smith, Inc.	\$ 10,000
Kenny Frith	\$ 2,750
Brad Fisher Hauling	\$ 5,200
Loye Grading	\$ 6,500

Mrs. Stultz said the City had struggled with the property for some time and the owners had made no effort to do any work. Staff recommended that Kenny Frith be awarded the bid for the demolition of the house with the lowest bid being in the amount of \$2,750 and the department be allowed a special assessments collection to recoup the funds owed.

A motion was made by Council Member Hampton to adopt an ordinance for the demolition of a structure at 110 Dameron Street under the City's Human Habitation Ordinance and to award the bid to Kenny Frith. Council Member Carter seconded the motion. All members voted in favor of the motion. The motion carried.

AN ORDINANCE AND ORDER FOR THE DEMOLITION OF PROPERTY
AT 110 DAMERON STREET, EDEN, NORTH CAROLINA

THIS ORDINANCE is issued pursuant to the provisions of North Carolina General Statutes §160A443 and Chapter 4, Article IV of the Eden City Code.

WHEREAS, on the 12th day of February, 2019, the Director of the Planning and Inspections Department examined the structure owned by Samuel David Robertson at 110 Dameron Street, Eden, North Carolina and found it to be unfit for human habitation, that said property is more particularly described as follows:

Tract 1: Beginning at an iron stake on the East edge of Land Street, said stake being North 5 deg. and 38' East 110 feet from the Northeast corner of the intersection of Church Street by Land Street; thence running South 84 deg. and 22' East 150 feet to a stake; thence running North 5 deg. and 38' East 100 feet to a stake, marking a corner of Pedd H. Evan's lot; thence running North 84 deg. and 22' West 150 feet to a stake on the East edge of Land Street; thence running with the East Edge of Land Street South 5 deg. and 38' West 100 feet to the beginning, same containing 15,000 sq. ft. more or less. The survey for this boundary was made by W. B. Trogdon for the Spray Water Power and Land Company.

Tract 2: Beginning at an iron stake on the West edge of Davis Street; said stake being 0 deg. and 9' East 283.5 feet from the Southwest corner of the crossing of Spring Street by Davis Street, and marking the southeast corner of lot 12, owned by Vora Evans; thence running with the South line of lot #12 North 84 deg. 22' West 141.2 feet to a stake in said Evan's East line; thence running South 5 deg. 38' West 56.3' feet to a stake in the East line of lot #2, belonging to R . L. Simpson; thence running South 84 deg. 22' East 146.8 feet to a stake on the West edge of Davis Street; thence running with the West edge of Davis Street, North 0 deg. 9' West 56.56 feet to the beginning. Same being lot #13 in section #12 on Primitive Heights as shown by Survey and Map of Primitive Heights made by W. B. Trogdon, Greensboro, N. C. for Spray Water Power and Land Company in the year 1920, the same to be placed on file in the Register of Deeds Office for Rockingham County, N. C.; and to which reference is hereby made. This lot contains 8,099 sq. ft., more or less. The above described properties being more commonly known as 110 Dameron Street, Eden, North Carolina, and being further identified by the Rockingham County Tax Dept. as PIN 7070-14-44-3159-00.

WHEREAS, on the 13th day of February, 2019, the Director caused to be issued a Complaint and Notice of Hearing for the 8th day of March, 2019, which was served on the property owner by certified mail, return receipt requested, on the 15th day of February, 2019, by first class mail and by posting on the subject property on the 13th day of February, 2019; and

WHEREAS, the hearing was held on the 8th day of March, 2019, and the Director subsequently issued an Order to repair, alter, improve or vacate and demolish the property; and

WHEREAS, a copy of the Order was served on the property owner by certified mail, return receipt requested, on the 21st day of March, 2019, by first class mail and by posting on the subject property on the 14th day of March, 2019; and

WHEREAS, the property owner did not appeal the Order and, pursuant to Chapter 4, Section 4- 89(b) of the Eden City Code, a copy of the order has been mailed to any organization involved in providing or restoring dwellings for affordable housing that has filed a written request for such notice; and

WHEREAS, the Owner has had a reasonable opportunity to bring the property into conformity with Chapter 4, Article IV of the Eden City Code and he has failed to take any action to comply with the Director's Order.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Eden that the Director is hereby ordered to proceed to effectuate the purpose of the Human Habitation Standards set out in Article IV of Chapter 4 of the Eden City Code with respect to the property described above by demolishing the structures located thereon.

IT IS FURTHER ORDERED that a certified copy of this Ordinance and Order shall be recorded in the Office of the Register of Deeds of Rockingham County, North Carolina, and indexed in the name of Samuel David Robertson in the Grantor and Grantee index.

IT IS FURTHER ORDERED that the amount of the cost of demolishing the dwelling by the Director shall be a lien against the real property upon which the cost was incurred, said lien shall be filed, have the same priority, and be collected as the lien for special assessment provided by North Carolina General Statutes Chapter 160A, Article 10.

APPROVED, ADOPTED AND EFFECTIVE, this 19th day of November, 2019.

CITY OF EDEN

Neville Hall, Mayor

Attest: Deanna Hunt, City Clerk

- i. Consideration and approval to change oversight of the city attorney.

Interim City Manager Terry Shelton said he recommended moving the attorney from being an employee of the city manager to an employee of the Council. He recommended the attorney continue to advise the Council and staff. It was common practice for the attorney to report to a board. If this item was approved, Council Policy 5 in the next item would call for a review of the attorney's performance annually at the March Council meeting.

Council Member Burnette said it would not have anything to do with his financials but he did want to recuse himself from the vote anyway to satisfy some of the City's social media fans.

A motion was made by Council Member Epps to approve a change in oversight of the city attorney. Council Member Ellis seconded the motion. Council Members Epps, Moore, Grogan, Ellis, Hampton and Carter voted in favor of the motion. The motion carried.

- j. Consideration to adopt five new policies (1) oversight of the manager's travel and discretionary expenditures; (2) annual review of the city manager; (3) monthly voucher list to Council; (4) annual review of the city clerk; and (5) annual review of the city attorney; and to revise one policy (6) requirement for direct deposit.

Mr. Shelton said he had worked with staff members, the auditors and the N.C. League of Municipalities' personnel specialist to create five new policies, Council 1-5. The first policy required any discretionary expenditures or travel of the city manager be approved by the mayor or mayor pro tem. The second policy set an annual review by the full Council of the city manager's performance, salary and any additional compensation or changes to manager's contract at the January meeting. Once enacted, the policies could only be changed by Council. Policy 3 assured the monthly voucher list, which ceased to be sent to Council around March 2007, would be sent to Council with their monthly agenda packet for review. Policies 4 and 5 set annual reviews by the Council of the clerk and the attorney. The 6th policy was Fin-2 and had already been implemented. It was a requirement for direct deposit for payroll funds, which meant that earnings of an employee went directly into their account.

Mayor Hall said the policies may have prevented the situation the City was in and it should never happen again. The policies were developed from solid recommendations the City had received.

Council Member Epps asked if the first policy would address the city manager carrying a credit card.

Mayor Hall said one of the policies they would look at would be to have a credit card checked out from the Finance Department. An issue was that the city manager did travel and could legitimately need a credit card while doing so. They would be talking to other cities to see how they handled that.

Council Member Moore asked if the annual reviews of the city manager, clerk and attorney would be done in closed session.

Mr. Shelton replied yes.

A motion was made by Council Member Epps to adopt five new policies (1) oversight of the manager's travel and discretionary expenditures; (2) annual review of the city manager; (3) monthly voucher list to Council; (4) annual review of the city clerk; and (5) annual review of the city attorney; and to revise one policy (6) requirement for direct deposit. Council Member Ellis seconded the motion. All members voted in favor of the motion. The motion carried.

- k. Consideration to amend to City Code Chapter 10, Personnel Ordinance (5.5 Employment of Relatives).

Mr. Shelton said the personnel ordinance defined immediate family members (spouse, mother, father, guardian, children, sister, brother, grandparents, grandchildren, aunt, uncle, nephew, niece plus the various combinations of half, step, in-law, and adopted relationships that can be derived from those named) and said that a person could not supervise a member of their immediate family. He was proposing an additional paragraph be added: the City Manager is prohibited from hiring any of his/her immediate family to work for the City of Eden in any capacity to avoid any impropriety, potential for ethical conflicts of interest, and to avoid degradation of overall employee morale or citizen concerns of perceived or actual favoritism. The N.C. League of Municipalities was looking at the current ordinance and policies and would recommend any changes they felt were needed. This was one of the measures the City was taking to address things they knew occurred.

A motion was made by Council Member Epps to amend City Code Chapter 10, Personnel Ordinance, 5.5 Employment of Relatives to include 'the City Manager is prohibited from hiring any of his/her immediate family to work for the City of Eden in any capacity to avoid any impropriety, potential for ethical conflicts of interest, and to avoid degradation of overall employee morale or citizen concerns of perceived or actual favoritism (nepotism).' Council Member Ellis seconded the motion. All members voted in favor of the motion. The motion carried.

Mayor Hall said he had met with Reidsville's mayor and learned Eden was very much in line or even more so than other municipalities on the policies they had just adopted.

AN ORDINANCE AMENDING THE CITY CODE OF THE CITY OF EDEN

BE IT ORDAINED BY THE CITY COUNCIL of the City of Eden, North Carolina, that Article V of Chapter 10 of the Eden City Code is amended as follows:

§ 10-5.5 EMPLOYMENT OF RELATIVES.

(A) A member of an immediate family shall not be employed as a full-time or part-time employee if such employment will result in an employee directly supervising (immediate supervisor) a member of their immediate family. This policy applies to promotions, demotions, transfers, reinstatements and new appointments. The provisions of this section shall not be retroactive, and no action is to be taken concerning those members of the same family employed at the time of the adoption of this section.

(B) For the purpose of this section, immediate family shall be defined as spouse, mother, father, guardian, children, sister, brother, grandparents, grandchildren, aunt, uncle, nephew, niece plus the various combinations of half, step, in-law, and adopted relationships that can be derived from those named.

(C) The City Manager is prohibited from hiring any of his/her immediate family to work for the City of Eden in any capacity to avoid any impropriety, potential for ethical conflicts of interest, and to avoid degradation of overall employee morale or citizen concerns of perceived or actual favoritism (nepotism).

(Ord. passed 5-17-94; Am. Ord. passed 7- -98; Am. Ord. passed 8-29-09; Am. Ord. passed 11-19-19)

APPROVED, ADOPTED AND EFECTIVE, this 19th day of November, 2019

CITY OF EDEN

Neville Hall, Mayor

Attest: Deanna Hunt, City Clerk

REPORTS FROM STAFF:

a. City Manager's Report.

Interim City Manager Terry Shelton said each Council Member had received a copy of the report. It was available online and in the Eden's Own Journal. It was full of information that pertained to the City and he encouraged everyone to pick up a copy.

City Manager's Report – November 2019

Administration

Citizens Academy

The City's Citizens Academy began in 2011 with the aim to provide residents with an in-depth look into municipal government and find out information about the services and programs of the City. This year, we had nine citizens graduate on Oct. 15: Scottie Eanes, Phil Hunnicutt, Karla McDonald, Mike Moore, Fran Peters, Joseph Smith, Earnest Valentine, Jacklin Valentine and Dale Warren. We appreciate these citizens who took the time to learn more about their city and we hope you will do so in the future. Look for information about our 2020 Citizens Academy to come out in July.

Economic & Tourism Development

Industry

Gildan Yarns

On October 16, 2019, Gildan Yarns announced 85 new jobs in Eden. The company will invest approximately \$5 million to revamp and operate a new yarn spinning mill in Eden after acquiring the former SGRTex building and equipment located at 335 Summit Road. Gildan Yarns is the yarn spinning division of Gildan, a leading apparel manufacturer headquartered in Montreal, Canada. This new location will be the company's fifth state-of-the-art yarn spinning mill in North Carolina. Eden is also home to Gildan's first large scale distribution center. Starting with a 200,000 distribution center in 2000, Gildan distribution and yarn spinning will soon occupy a combined 2.2 million SF of four Eden facilities and employ in excess of 600 people. "We are very pleased to expand our operations in the Eden community and to invest in a new yarn spinning facility," said Chuck Ward, President of Gildan Yarns. "This will be the company's seventh yarn spinning facility in the US. We are particularly proud to contribute to creating an additional 85 jobs in Eden in the next year as we open and ramp up our new operation." Gildan is hiring now for technicians and operators to run their state of the art spinning and carding equipment. To apply for these positions, visit their 335 Summit Road facility.

Dominion Energy: First Mega Site Tenant

Dominion is building a 500 megawatt combustion turbine power plant which will be a total investment of more than \$200 million and is projected to be the first business at the Southern Virginia Megasite at Berry Hill, located in Pittsylvania County a few miles west of Danville. The power plant at Berry Hill is projected to be completed and operational by April 2022, said Rayhan Daudani, Dominion Energy spokesman. This project will allow the county to generate revenue to put back into improving the infrastructure at the megasite and attracting additional industry, said Matt Rowe, director of economic development for Pittsylvania County. "It just catalyzes the rest of the development of the park for large automotive and advanced manufacturing users," he said. Though currently unoccupied, the Southern Virginia Megasite, which is jointly owned by the city of Danville and Pittsylvania County, is the largest industrial park in Virginia at 3,528 acres. Daudani said the incentive package still is being negotiated between Pittsylvania County and Dominion Energy.

Morgan Olson Manufacturing

On October 25, 2019, it was announced that Morgan Olson, a company that manufactures aluminum walk-in vans often used by delivery services, will be opening a van assembly plant in Danville, VA bringing 700 jobs. The new plant will take over the site of the IKEA plant, which is closing this December. This is a 1 million square foot facility, only eleven years old and a good fit for this manufacturing company. Morgan Olson is the primary manufacturer of delivery vehicles for UPS, FedEx Ground and laundry companies, among others. This is good news for Eden residents because at least 30% of the employees working there will be NC residents, just as 30% on average of Eden companies are staffed by VA residents.

Dana Weston, Former CEO of UNC Rockingham Healthcare

Dana Weston resigned from her CEO post in October of 2019. To say that Dana had a tremendous impact on the hospital and Eden in general would be a huge understatement. Dana helped navigate Morehead Hospital through bankruptcy and into the UNC Healthcare system. Being an integral part of saving Eden's largest employer is significant indeed. She was a much sought after speaker who always spoke very highly of Eden. The 2016 commencement address she delivered to the graduating class of Rockingham Community College was creative, informative and memorable. Dana imparted much wisdom to these students, lessons that will help them along their future life journeys. It is well worth watching on You Tube. Dana is one of the smartest and most talented executives to ever work in Eden. We wish her the very best in her future career endeavors and thank her for making such a difference in our community. -Mike Dougherty, Director of Economic Development

UNC Rockingham Healthcare—Interim CEO

On Oct. 25, 2019 UNC Health Care announced that veteran health care leader Steve Eblin of Asheboro, NC was appointed to the role of Interim Chief Executive Officer for UNC Rockingham Health Care in Eden, NC. Eblin will lead the organization as a national search for a permanent CEO is conducted. He assumed his new role on Wednesday, October 30th. "We're very pleased to introduce Steve as UNC Rockingham's new senior leader," said Chris Ellington, President UNC Health Care Network Hospitals. "He brings 32+ years of total health care experience to the position, and we are confident he will be able to continue the growth UNC Rockingham has experienced over the past two years of service to the region in and around Rockingham County." Eblin's overall health care experience has included a variety of leadership roles over a 25-year period with Randolph Hospital / Randolph Health. Randolph Health is a comprehensive health system comprised of a 145-bed hospital and 26 outpatient centers and physician offices throughout Randolph County. During his 25 years there, Eblin served as President and CEO of Randolph Health for a six-year period (2012 – 2018). During that time, the organization saw a 25% improvement in team member engagement due to the creation of a culture based on trust, mutual respect, collaboration, and accountability. During his leadership tenure, Eblin was part of a team which led Randolph's evolution from a small community hospital to a large scale, \$120 million, high-quality health system. Eblin's other health care experience with Randolph Health and elsewhere includes: Vice President, Corporate Planning and Development, Randolph Hospital, President, Randolph Medical Associates, President, Randolph Specialty Group, Chairman, Central Piedmont Surgery Center, Director of Marketing & Communications, Adena Regional Medical Center, Chillicothe, OH

At UNC Rockingham, Tonya Brown will serve as one of Eblin's senior-most leaders. Brown was recently named to the dual role of Interim Chief Operating Officer (COO) and Chief Financial Officer (CFO) for UNC Rockingham. Brown has more than 20 years of health care experience and has been a member of UNC Rockingham's Executive Management Team for 16 months.

Commercial

Planet Fitness

An official grand opening for this Kingsway Plaza facility took place on November 13th followed by its first official opening day on November 14th. People can join by calling 336-279-5603 or visiting www.planetfitness.com/gyms/eden-nc

Kentucky Fried Chicken—Returning Soon!

Plans for the new restaurant are being fast-tracked through the City of Eden Planning and Inspections Department so construction can begin as soon as possible on the new restaurant. Initial reports were that the construction process will take 4-5 months.

Minutes of the regular November 19, 2019 meeting of the City Council, City of Eden:

Zip's Car Wash

Hutton Construction has started work on the former Sonic site on which it will place a Zip's Car Wash. This company provides unlimited washes for a monthly fee. Visit their web site to learn more about their monthly plans at www.zipscarwash.com

Gordman's Department Store

Kotis Properties, owner of Kingsway Plaza, has confirmed that this store will soon be coming to Eden in the former Peeble's space. Gordman's is a chain of Midwestern off-price department stores founded in Omaha, Nebraska. The retailer operates 141 locations in 22 states in the United States. In order for this store to remain in Eden it will have to be supported by local residents. Please check them out before buying on-line or shopping out of town.

Small Business Saturday

A proclamation in support of Small Business Saturday will be presented at the November 19, 2019 Eden City Council meeting. Currently there are 30.2 million small businesses in the United States, representing 99.7 % of all businesses with employees, and small businesses are responsible for 65.9 % of net new U.S. jobs from 2000-2017. The proclamation will be read by Mayor Neville Hall whose wife is co-owner of The Front Porch, one of Eden's most successful downtown businesses. Small Business Saturday is Saturday, November 30th. We hope all Eden residents will shop locally that day to support our small business community.

Eden Internal Medicine—Expanding

An open house was held at Eden Internal Medicine on Sunday, November 3rd to celebrate the opening of their new office expansion at 406 Thompson Street, Suite A in Eden. New practitioners Naitik Panwala, PA, Mackenzie Barham, DNP,AGNP-C and Taylor Woodson, FNP-C are the new practitioners at this practice. Call 336- 627-4896 for more information.

WINTERFEST

Please join us for an evening of Winter Fun for the entire family on Saturday, December 7 from 5 to 8 in beautiful Grogan Park located at 308 E. Stadium Drive on the campus of City Hall. Eden Tourism & Rockingham County Schools are very excited about this year's event that will include the following: Tree Lighting at 6:30 p.m., Santa Visits, Characters from FROZEN, Balloon Ice Castle, Outdoor Movie, Inflatable Slide, First-Ever WHO'S WHO OF CHILI, Hot Chocolate and Warm Cider, S'mores Bar, Neighborhood Holiday Light Tour, Extraordinary basket raffle to benefit United Way. SEE YOU THERE!

HOLIDAY HAPPENINGS

November 29 – Leaksville Night-Time Christmas Parade – 6:30 p.m., December 3 – Draper Tree Lighting – 6:00 p.m., December 7 – Draper Children's Christmas Parade – 11:00 a.m., December 7 – Winterfest – 5 to 8 p.m., December 8 – Christmas Home Tour & Bake Sale

DATES FOR 2020 EVENTS – MARK YOUR CALENDARS NOW!!

Hispanic Heritage Day – May 12, Spring Grown & Gathered – May 21, Piedmont Pottery Festival – June 6, Oink & Ale – June 20, Shaggin' on Fieldcrest – July 25, Summer Grown & Gathered – August 13, Touch-A-Truck – August 22, RiverFest – September 18 & 19, Winterfest – December 5

EXPLORE EDEN FACEBOOK PAGE

We have surpassed 8,000 followers and are still growing! Join our page to keep up with all the fun and exciting things happening in Eden, NC!

Downtown

The Henry Street pocket park mural was unveiled Friday, November 8th at an official ceremony at 6:00pm. Mayor Hall spoke of the importance of public art, then was followed by muralist Brandon Hardison.

A Christmas Jingle and Mingle is planned November 29- 31 at Sophisticated Rubbish, 633 Monroe Street, with other Leaksville area merchants participating.

Façade Grant

Two façade grant applications have been approved for 637 and 639 Washington Street. Both buildings have replaced torn/ missing awnings with matching colorfully striped fabric awnings.

Minutes of the regular November 19, 2019 meeting of the City Council, City of Eden:

Draper MSD

The Draper Municipal Service District members are searching for volunteers to help restring new bulb wiring and install LED bulbs on the angel lights that are hung from poles downtown at Christmas time. If you can help, please contact Main Street Manager Randy Hunt at rhunt@edennc.us.

Cars and Coffee

Our last 2019 Cars and Coffee was held at the Family Video parking lot Saturday October 26th. If you would like to help organizer or sponsor 2020 events, please contact Main Street Manager Randy Hunt at rhunt@edennc.us.

Eden Downtown Development Inc.

The fire hydrant painting project has been completed in the downtown areas. There is strong public support for the program. The City of Eden's Appearance Commission has agreed to administer the program in other areas of Eden.

Boulevard Merchants

The merchants hosted a Boo-la-Vard! Halloween parade October 31st featuring trick or treating, face painting and a costume contest. Planning has begun for the Spring Food Truck Rodeo. A Christmas window decorating contest is planned for late November through December. The merchants are arranging to retrofit the donated Christmas Stars from the Leaksville Merchants association.

RCC Small Business Center

Three Eden businesses are working closely with the Center and SBA to purchase property to both open and expand business. The Boulevard project should be completed first then the next project in Draper.

Klyce Street River Landing

Work had been delayed because of bad weather; our goal is to have the steps in by the end of the month. Look forward to an official ribbon cutting this fall.

Engineering

2019-20 Street Resurfacing Contract

APAC Atlantic, Inc. completed the street resurfacing on Price Street, Cedar Street, Anderson Street and Church Street last month. The remaining nine streets on this year's paving contract will be resurfaced in the spring of 2020. This completes all of our paving operations for 2019.

Parks & Recreation

NSA Tournament

There is a NSA Tournament scheduled at Freedom Park November 23-24, 2019. There is a NSA Tournament scheduled at Freedom Park December 7-8, 2019. This is the last tournament scheduled at Freedom Park for 2019. Staff will do the scheduling for Freedom Park for 2020 the first week of December 2019.

Basketball

The City's Youth Basketball program is in full swing and players are practicing at the Bridge Street Recreation Center and the Mill Avenue Gym. Games will begin in December 2019.

Football

The City of Eden Prowlers Football Banquet will be held in the Eden Room at City Hall on December 8, 2019.

Staff

Staff will conduct the Monthly Pod Cast with Mike Moore Media on Parks and Recreation on December 6, 2019. Staff will attend a Be Healthy Rockingham County Meeting on December 11, 2019.

Santa Visits

Staff will be doing Santa Visits from December 1 – 20, 2019, and will take reservations for Santa calling from December 1 -16, 2019 and will have Santa make calls December 17 & 18, 2019.

Planning & Inspections

Code Enforcement

3 notices were mailed by certified mail and first class mail that affect the following number of properties: 1 for disabled vehicles and 1 for zoning violations. We have been told that the construction loans for both 620 and 624 Washington St. have been completed. Construction progress should increase quickly. The plans for 624 Washington St. have now been submitted and the review process is underway. The site prep for the new KFC is complete and footings are expected to be ready some time tomorrow. The new Zip's carwash site prep is close to being finished and actual construction should begin soon. The house at 515 Flynn Street was demolished on October 29, 2019.

Control + Click to access the following link:

<https://www.facebook.com/debra.madison.9/videos/2895162073847692/>

Inspections

182 inspections were made by department staff during the month of October.

GIS

The Planning and Inspections Department staff met with staff from the C & D Division to identify sewer data that needs to be corrected on the GIS maps.

General

Prepared the documents and PowerPoint presentation for the Strategic Planning Commission meeting held on Friday, November 8, 2019. The bids were received for the five demolitions being presented to the City Council and the Memos and Ordinance were prepared for the meeting.

Strategic Planning Commission

At the regular meeting of the Strategic Planning Commission, they recommended projects for approval to the City Council. Those included changes to the façade grant program and awarding of face grants that were submitted by Mike Dougherty. Our department submitted a request for the re-write of our land use regulations into a Unified Development and to meet requirements for changes adopted by the NC General Assembly that have a drop dead date of January 1, 2021.

Community Appearance Commission

Prepared minutes and agenda for meeting on 11-12-19 (rescheduled from 11-5-19). Commission will discuss downtown beautification projects.

Boards and Commissions - Council Agenda

Updated boards and commissions members list and attendance and prepared memo to council for upcoming reappointments.

Stadium Drive Sidewalk

We expect to receive a contract from Wetherill Engineering for this project. We received an email from Don Huffines from NCDOT stating that under the current state budget situation, we cannot proceed further than the design stage without specific permission from the Chief Engineer for NCDOT in Raleigh.

Grants:

CDBG

We received notification that the City of Eden has been awarded a \$750,000 housing and infrastructure grant from the Department of Commerce. This grant will focus on the Draper Mill Village areas.

Pedestrian Plan

The North Carolina Department of Transportation sent word today that the City of Eden has been awarded a Pedestrian Planning Grant, as approved by the Board of Transportation.

Nantucket Mill

In conjunction with the property owner of the Nantucket Mill, I am working with 2 consultants concerning grants for this vital project.

811 Locates and Water /Sewer

Josh helped Kevin London install a tracer wire test station on the Berry Hill sewer line to facilitate easier locates in the future. Josh also assisted in an emergency locate called in for a hit gas line on the Berry Hill water line project. Josh developed a base map for the acquisition of an easement on Hunter St/Circle Dr. There is a drainage issue with a City drop inlet box and will require the city to make repairs on private property. Josh is working with Erin Gilley to draft the required legal documents. Josh completed his Level 1 Erosion and Sedimentation Control Installer/Inspector certification course/test provided by NC State.

Matrimony Creek Greenway

Josh has designed a landscape plan for the Matrimony Creek Greenway. Ray Thomas is going to work with Josh on installing the plants in-house.

Landscaping at Meadow Road and Stadium Drive

Josh met with NCDOT regarding the landscape island located at the intersection of Stadium Dr. and Meadow. NCDOT has requested that some of the plants are changed for sight visibility. Josh expects to have the plans sent back to NCDOT for approval on or before Friday, November 15.

Misc. and Office Support

Debbie Galloway is now performing desk duty every day from 10-2. In that she manned counter, assisted with inspections, assisted customers, issued permits, prepared reports, mailed permits, filed, posted payments and answered phone for dept. Entered inspections, confirmed property owner information, updated inspection spreadsheet information, assisted with other inspection information. Bob Vincent is on the counter from 8-10 and from 2-5. The rest of us are backup when these two staffers are either busy with customers or away from the office.

Police

Stand Against Litter

The Eden Police Department continues to post a Public Service Announcement on the Eden Police Department's Facebook page asking citizens to Stand Against Litter as part of the county wide campaign to aggressively enforce littering and illegal dumping violations. We will continue to replay the announcement each month and aggressively enforce littering and illegal dumping statutes.

Fundraiser

This year, our department will be participating in 'No Shave November' and 'Crazy Nail / Casual Dress November' fund raising campaign. We will be supporting one of the members of our "First Responder" family this year. Emily Thacker is a Rockingham County 9-1-1 Telecommunicator and a volunteer in the Eden Rescue Squad. Emily is a 34 year old single mother of three children (ages 11, 6, 5) and lives in Eden. Emily was diagnosed with Stage 1 Invasive Ductal Carcinoma Breast Cancer. Emily has been a trooper since her diagnosis. She has had multiple doctor's appointments for testing, scans, and biopsies. Emily has had to leave work for appointments and came back to work afterwards. This will be, not only a lengthy process for her but a costly one as well. For our female officers and clerical staff, November and December 2019 will be casual dress and we also encourage our female officers and clerical staff to paint their fingernails a pink or lavender for cancer awareness.

We have scheduled our mandated fall in-service training for the fall. The training dates will be November 4, 18 and 25. The training will be from 10am-10pm and include fall firearms qualification.

Facebook Page

The Eden Police Department would like to continue to encourage the citizens of our community to utilize the Eden Police Department's Facebook page for updates and information concerning our community, as well as Crimestoppers, to provide anonymous information concerning illegal activity to keep our community safe. We all have to work together to keep our community safe.

Public Utilities

EPA Administrative Order on Consent (AOC)

The City's efforts to comply with second EPA AOC is now solidly underway. We must now complete our Remediation Plan Work before April 22, 2022 (5 years). The Digester Improvement Project at the Mebane Bridge Wastewater Treatment Plant is now underway.

The Remediation Plan has 10 phases consisting of bid 8 groups of similar projects. The initial bid date for groups I, II, VI, VII and VIII was September 19, 2019. There were not enough bids for any of the project groups and the rebid was held on October 10. The date of the initial bid for groups III, IV, and V was on October 29th, and bid groups IV and V are up for rebid on November 14 2019.

City staff is meeting with NC Division of Water Infrastructure on November 21, in Raleigh to discuss options since many of the bids are coming in higher than expected and time for completion is getting short.

The staff has completed working on the City of Eden's EPA AOC Semi-Annual Update Report that for November 22, 2019. This report is a requirement of the Administrative Order on Consent.

CONSENT AGENDA:

- a. Approval and adoption of the (1) October 8, 2019 and the (2) October 15, 2019 minutes.
- b. Approval of an amended contract between the Eden Fire Department and Rockingham County to provide fire protection.
A copy of this contract is on file in the Clerk's Office.
- c. Approval of an Interlocal Solid Waste Disposal Agreement with Rockingham County.
A copy of this contract is on file in the Clerk's Office.
- d. Approval and adoption of a resolution authorizing the disposal of personal property by public auction.

NOTICE OF RESOLUTION AUTHORIZING THE DISPOSAL
OF PERSONAL PROPERTY BY PUBLIC AUCTION

WHEREAS, the City of Eden owns certain surplus equipment, 5 trucks, 2 mowers, 2 tamps, and 1 backhoe, described on Exhibit A and incorporated herein, hereinafter referred to as "the property"; and

WHEREAS, due to the age of the property, it is no longer economically feasible to maintain it for City use; and

WHEREAS, the City of Eden desires to dispose of the property by public auction as authorized by North Carolina General Statute §160A-270; and

WHEREAS, pursuant to North Carolina General Statute §160A-270 (c), the City Council must authorize the use of the public electronic auction service and the means of publication; and

WHEREAS, the property will be sold at a public electronic auction to the highest bidder excepting any reserve placed on the property. The property will be listed at www.govdeals.com starting on December 2, 2019, and will be posted continuously until it is sold; and

WHEREAS, The City desires to publish this notice solely by electronic means via the City of Eden website; and

WHEREAS, Jason Barnard, Fleet Maintenance Superintendent, is an appropriate city official to dispose of the property by public auction.

NOW, THEREFORE, BE IT RESOLVED, by the City Council for the City of Eden that the property listed above be disposed of by public auction, that the publication of this sale be solely by electronic means, and that Jason Barnard be authorized to dispose of the property by public auction.

APPROVED, ADOPTED AND EFFECTIVE this 19th day of November, 2019.
 CITY OF EDEN
 Neville Hall, Mayor
 Attest: Deanna Hunt, City Clerk

e. Approval of Budget Amendment #2.

	Account #	From	To	Amount
General Fund Revenues				
Police Grant - Governor's Crime Comm	10-3431-72000	\$ -	\$ 24,200.00	<u>\$ 24,200.00</u>
General Fund Expenditures				
Police Safety Equipment	10-4310-21300	\$ 30,000.00	\$ 54,200.00	<u>\$ 24,200.00</u>

Appropriates NC Governor's Crime Commission grant funds for the purchase of weapons.

Adopted and effective this 19th day of November, 2019.

Attest:

 Deanna Hunt, City Clerk

 Neville Hall, Mayor

Assistant Finance Director Amy Winn said in a memo the budget amendment allocated proceeds from a Governor's Crime Commission grant. The grant was for the purchase of weapons for the Police Department. This amendment increased the Police Grant and Police Safety Equipment line items. There was a budget amendment approved in FY 2018-2019 for this; however, the weapons and grant money were not received until FY 2019-2020.

f. Approval of Budget Amendment #3.

	Account #	From	To	Amount
General Fund Revenues				
NC Community Foundation Grant	10-3350-00960	\$ -	\$ 6,900.00	<u>\$ 6,900.00</u>
General Fund Expenditures				
Freedom Park Nature Trail	10-9920-69860	\$ -	\$ 6,900.00	<u>\$ 6,900.00</u>

Appropriates NC Community Foundation grant funds for signage for the Freedom Park Nature Trail.

Adopted and effective this 19th day of November, 2019.

Attest:

 Deanna Hunt, City Clerk

 Neville Hall, Mayor

Ms. Winn said in a memo the budget amendment allocated proceeds from a NC Community Foundation grant. The grant is for the signage for the Freedom Park Nature Trail. This amendment increased the NC Community Foundation Grant and Special Appropriations – Freedom Park Trail line items.

g. Approval of Budget Amendment #4.

Minutes of the regular November 19, 2019 meeting of the City Council, City of Eden:

	ACCOUNT #	FROM	TO	AMOUNT
General Fund Revenues				
Duke Energy Foundation Grant	10-3350-00970	\$ -	\$ 9,500.00	<u>\$ 9,500.00</u>
General Fund Expenditures				
Eden Otter Habitat	10-9920-69877	\$ -	\$ 9,500.00	<u>\$ 9,500.00</u>

Appropriates Duke Energy Foundation grant funds for the Eden Otter Habitat.

Adopted and effective this 19th day of November, 2019.

Attest:

Deanna Hunt, City Clerk

Neville Hall, Mayor

Ms. Winn said in a memo the budget amendment allocated proceeds from a Duke Energy Foundation grant for an Eden Otter Habitat. This amendment increased the Duke Energy Foundation Grant and Special Appropriations – Eden Otter Habitat line items.

h. Approval of Budget Amendment #5.

	Account #	From	To	Amount
General Fund Revenues				
Loan Proceeds	10-3850-86000	\$ 1,468,200.00	\$ 1,001,800.00	<u>\$ (466,400.00)</u>
General Fund Expenditures				
Fire C/O Building Improvements	10-4340-54000	\$ 466,400.00	\$ -	<u>\$ (466,400.00)</u>
Capital Project Fund - Fire Training Facility Revenues				
Loan Proceeds	16-3850-86000	\$ -	\$ 466,400.00	<u>\$ 466,400.00</u>
Capital Project Fund - Fire Training Facility Expenditures				
Fire Training Facility	16-4340-54000	\$ -	\$ 466,400.00	<u>\$ 466,400.00</u>

To transfer fire training facility budget to the capital project fund.

Adopted and effective this 19th day of November, 2019.

Attest:

Deanna Hunt, City Clerk

Neville Hall, Mayor

Ms. Winn said in a memo that in the FY 2019-2020 budget, the fire training facility was budgeted in the General Fund. A capital project fund had been created to account for the revenues and expenditures for this project. The budget amendment transfers the already budgeted line items to the Capital Project Fund– Fire Training Facility.

i. Approval of financing for the purchase of two service trucks.

Ms. Winn stated in a memo that in the 2019-2020 Budget, City Council approved the purchase of a service truck for the Facilities & Grounds department and it had been set up in the budget to be financed. This financing also included the purchase of an additional truck for Public Works that was approved by the city manager in July 2019. On October 24, 2019, she requested bids from our local banks for the financing and received the following quotes: BB&T 2.38%; First National Bank 4.14%; United Financial (Home Trust) 2.19%. The total cost of the equipment was \$63,115 with annual payments of approximately \$13,464.31. She respectfully asked that Council approve United Financial (Home Trust) as the successful bid for financing.

A motion was made by Council Member Moore to approve the consent agenda. Council Member Ellis seconded the motion. All members voted in favor of the motion. The motion carried.

ANNOUNCEMENTS:

Council Member Ellis said Travis Sigmon, a former athlete he coached who was also an Iraq War veteran, Purple Heart recipient, and a citizen of Draper, had passed away. The country and Eden were indebted to him for his service. He had watched Mr. Sigmon grow up and become a fine person and friend Eden should be proud of.

Council Member Grogan said WinterFest was December 7 at Grogan Park and everyone was invited. Santa Claus would be there, along with chili and apple cider. The park would be decorated with lighted balloons.

Council Member Ellis said the Draper Tree Lighting was December 3. He also had a new grandson born November 9 named Ellis Fox King.

Council Member Hampton said a Harvest Revival would be held in Draper starting Sunday at Sunny Home Baptist, followed by Bold Springs Baptist Church, followed by New St. Paul Baptist Church and wrapping up with Emmanuel Friends. It would be a chance for black and white congregations to worship together. Canned goods would be collected for Cooperative Christian Ministries and a donation would be taken up for Home of Refuge.

Council Member Epps encouraged people to volunteer for the Home of Refuge homeless shelter. He thanked those in attendance and said that was how government worked and he hoped questions had been answered.

Council Member Ellis recognized Logan Hensley of Pit Stop Auto Sales who had given away a free car in order to give back to the community.

CLOSED SESSION:

§ 143-318.11.(a)(4) To discuss matters relating to the location or expansion of industries or other businesses in the area served by the public body, including agreement on a tentative list of economic development incentives that may be offered by the public body in negotiations, or to discuss matters relating to military installation closure or realignment. Any action approving the signing of an economic development contract or commitment, or the action authorizing the payment of economic development expenditures, shall be taken in an open session.

A motion was made by Council Member Burnette to go into closed session. Council Member Ellis seconded the motion. All members voted in favor of the motion. The motion carried.

OPEN SESSION:

A motion was made by Council Member Burnette to return to open session. Council Member Carter seconded the motion. All members voted in favor of the motion. The motion carried.

Minutes of the regular November 19, 2019 meeting of the City Council, City of Eden:

ADJOURNMENT:

As there was no further business to discuss, a motion was made by unanimous consent to adjourn.

Respectfully submitted,

Deanna Hunt
City Clerk

ATTEST:

Neville Hall
Mayor